GANG CHEN

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Department of Public Administration and Policy
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EDUCATION & EMPLOYMENT HISTORY

Education

2013 PhD, Public Administration, University of Nebraska at Omaha, Omaha, NE, USA

2009 MA, Public Administration, Sun Yat-sen University, Guangzhou, China

2007 BA, Public Administration (minor in Finance), Sun Yat-sen University, Guangzhou, China

Academic Appointments

2020–present Associate Professor (with tenure), Department of Public Administration and Policy, Rockefeller College of Public Affairs and Policy, University at Albany, SUNY

2013–2020 Assistant Professor, Department of Public Administration and Policy, Rockefeller College of Public Affairs and Policy, University at Albany, SUNY

Additional Appointments

2021–2022, 2023–present PhD Program Director, Department of Public Administration and Policy, Rockefeller College of Public Affairs and Policy, University at Albany, SUNY

2022–2023 (Sabbatical leave) Visiting Scholar, Sun Yat-sen University, China

2024–present Public Affairs Fellow, Howard J. Samuels State and City Policy Center, Marxe School of Public and International Affairs, Baruch College, CUNY

2022–present Faculty Fellow, Center for Technology in Government, University at Albany, SUNY

2018–present Co-Director, State and Local Government Finance project, Center for Policy Research, Rockefeller College of Public Affairs and Policy, University at Albany, SUNY

2015–2018 Faculty Fellow, Rockefeller Institute of Government

Awards & Fellowship

2026 Outstanding Research, Scholarship, and Creative Activity Recognition Award, University at Albany, SUNY

2026 Excellence in Service Award, China-America Association for Public Affairs (CAAPA)

2026 Faculty Innovation Fellowship, the AI & Society College, University at Albany

2024–2025 University at Albany Provost's Leadership Academy Fellow

2024 Samuels Public Affairs Fellowship, Howard J. Samuels State and City Policy Center

2015, 2019 Individual Development Award, United University Professions (UUP)

PUBLICATIONS

Books

1. Chen, G., Hoang, T., and Ebdon, C. (2025). *Managing Public Pension Plans: Decisions, Challenges, and Reforms*. Routledge. New York, NY. ISBN 978-1032671178. Link

- Reviewed by Dr. Jean-Claude Ndongo *Book Review*

Peer-Reviewed Journal Articles

* current or former student; † corresponding author

1. Kim, H.*† and Chen, G. (Forthcoming). Fiscal stress and local government contracting decisions: Evidence from New York State. *Public Performance & Management Review*.
2. Hoang, T. and Chen, G.† (Forthcoming). From disclosure to fiscal discipline: How accounting standards shape public pension plan management. *Journal of Public Budgeting, Accounting & Financial Management*.
3. Kim, H.*†, Chen, G., and Dodge, J. (Forthcoming). Approaches to equity in public budgeting and financial management: A systematic literature review. *Journal of Social Equity and Public Administration*.
4. Lee, S.* and Chen, G.† (2026). Social vulnerability, equity, and representative bureaucracy: Evidence from the allocation of disaster assistance fund in the United States. *Public Administration Review*, 86(2), 491-506. DOI
5. Kang, H.*, Chen, G.† and Luna-Reyes, L. (2025). Adding more science to the craft: Improving citizens' understanding through popular financial reporting. *Journal of Public Budgeting, Accounting & Financial Management*, 37(3), 478-499. DOI
6. Lee, S.*†, Choi, H.*, and Chen, G. (2025). When vulnerability is visible: Natural disasters, representative bureaucracy, and student achievement. *Public Performance & Management Review*, 48(5), 1234-1262. DOI
7. Chen, G., Li, R.*†, and Wang, Q. (2025). Government emergency budgeting and disaster impact: Evidence from China. *Public Administration*, 103(2), 467-489. DOI

8. Kang, H.*† and Chen, G. (2024). The effect of fiscal stress labels on local governments' financial management: Evidence from New York State Fiscal Stress Monitoring System. *Public Finance Review*, 52(5), 643-678. DOI
9. Chen, G.†, Yin, Y., and Boyd, D. (2022). A simulation of risk-sharing policies in U.S. public pension plans. *Municipal Finance Journal*, 43(1), 67-91. DOI
10. Lee, S.*†, Dodge, J., and Chen, G. (2022). The cost of social vulnerability: An integrative conceptual framework and model for assessing financial risks in natural disaster management. *Natural Hazards*, 114(1), 691-712. DOI
11. Kang, H.*, Chen, G.† and Luna-Reyes, L. (2022). Understanding citizens' perception of government fiscal information through a survey experiment. *Government Information Quarterly*, 39(1), 101661. DOI
12. Lee, S.* and Chen, G.† (2022). Disaster experience and governments' savings: The moderating role of organizational capacity. *Journal of Public Administration Research and Theory*, 32(3), 591-609. DOI
13. Lee, S.*† and Chen, G. (2022). Understanding financial resilience from a resource-based view: Evidence from U.S. state governments. *Public Management Review*, 24(12), 1980-2003. DOI
14. Kang, H.* and Chen, G.† (2022). Can better financial conditions lead to more fiscal transparency? Evidence from municipalities in California. *Local Government Studies*, 48(5), 821-841. DOI
15. Park, Y.*†, Kim, Y.*, and Chen, G. (2022). Financial capacity and organizational stability in U.S. local governments. *Public Management Review*, 24(3), 418-441. DOI
16. Chen, G.† and Lu, Y. (2022). How negotiation delays affect policy decisions: Evidence from the budgetary process. *Public Money & Management*, 42(8), 593-604. DOI
17. Chen, G.†, Matkin, D., and Kang, H.* (2021). Costs and liabilities of U.S. public pension systems in a low-return environment. *Journal of Pension Economics & Finance*, 20(2), 169-186. DOI
18. Chen, G.† (2020). Assessing the financial impact of natural disasters on local governments. *Public Budgeting and Finance*, 40(1), 22-44. DOI
19. Kim, Y.*† and Chen, G. (2020). Cutback management and path dependency: Evidence from the two recent recessions. *Local Government Studies*, 46(2), 278-305. DOI
20. Chen, G.†, Kang, H.*, and Luna-Reyes, L. F. (2019). Key determinants of online fiscal transparency: A technology–organization–environment framework. *Public Performance & Management Review*, 42(3), 606-631. DOI
21. Matkin, D., Chen, G.†, and Khalid, H.* (2019). The governance of public pensions: An institutional framework. *Administration & Society*, 51(1), 91-119. DOI
22. Chen, G.† (2018). Understanding decisions in state pension systems: A system framework. *American Review of Public Administration*, 48(3), 260-273. DOI
23. Kriz, K.†, and Chen, G. (2017). How well does the risk-free rate predict the future rate of return on investments? Implications for public defined-benefit pension plans. *Municipal Finance Journal*, 38(1), 57-72. DOI
24. Chen, G.† and Matkin, D. (2017). Actuarial inputs and the valuation of public pension liabilities and contribution requirements: A simulation approach. *Public Budgeting and Finance*, 37(1), 68-87. DOI
25. Lu, Y., and Chen, G.† (2016). A day late and a dollar short? A study of budget passage in New York State. *Public Budgeting and Finance*, 36(3), 3-21. DOI
26. Matkin, D. and Chen, G.† (2015). The consolidation of state-administered public pension systems in U.S. states. *Journal of Public Budgeting, Accounting & Financial Management*, 27(4), 455-481. DOI
27. Chen, G.†, Kriz, K., and Ebdon, C. (2015). The effect of board composition on public sector pension funding. *Journal of Public Budgeting, Accounting & Financial Management*, 27(3), 352-376. DOI
28. Chen, G.† (2014). Public pension crisis and cutback strategies in U.S. governments. *Chinese Public Policy Review*, 7, 148-165. (CSSCI, *in Chinese*)
29. Chen, G.†, Ebdon, C., Kriz, K. and Maisondieu-Laforge, O. (2013). The management of defined contribution pension plans in local government. *Public Budgeting and Finance*, 33(3), 75-95. DOI
30. Ebdon, C.†, O'Neil, P., and Chen, G. (2012). The regional ripple effects of the 2011 Missouri River floods: Disaster management in Omaha, Nebraska. *Municipal Finance Journal*, 33(2), 35-59. DOI
31. Chen, G.† (2012). Risk management in U.S. state and local government pension systems. *Journal of Public Administration*, 5, 88-115. (CSSCI, *in Chinese*) Link

Book Chapters

1. Chen, G.† (2023). Do municipal pensions matter? A review of pensions' impact on U.S. local governments. In Craig L. Johnson, Tima T. Moldogaziev, and Justin M. Ross (eds.). *Research Handbook on City and Municipal Finance*. Cheltenham, UK: Edward Elgar Publishing. DOI
2. Chen, G.† and Kang, H.* (2022). Public pensions and employment in the public sector. In Edmund C. Stazyk and Randall S. Davis (eds.). *The Handbook of Research on Motivation in Public Administration*. Cheltenham, UK: Edward Elgar Publishing. DOI

Book Reviews

1. Chen, G.† (2013). Book review: Critical social theory in public administration by Richard Box. *Journal of Public Administration*, 6(2), 157-164. (CSSCI, *in Chinese*) Link

Reports & Policy Publications

1. Chen, G. and Hoang, T. (2026). Balancing act: Evaluating public pension policies and reforms: Five key goals and benchmarks for success. *Government Finance Review*, 38-43. Link
2. Boyd, D. and Chen, G. (2025). Model risk management for pension funds investment practitioners. Prepared for Society of Actuaries. Link
3. Hoang, T. and Chen, G. (2025). The impact of GASB 67 and 68 on pension plan discount rates and unfunded liabilities. Governmental Accounting Standards Board (GASB) Gil Crain Research Grant Report.

4. Boyd, D., Chen, G., and Yin, Y. (2020). Public pension risk-sharing policies: A policymaker's guidebook. January 31, 2020. Link
   Impact: Referenced or summarized by Brookings Institution, Society of Actuaries, Arnold Ventures, NASRA, and Reason Foundation.
5. Boyd, D., Chen, G., and Yin, Y. (2020). The New York City Teachers' Retirement System: Fiscal issues and risks. March 31, 2020. NYU Marron Institute of Urban Management. Link
6. Boyd, D., Chen, G., and Yin, Y. (2020). Public pension risk-sharing mechanisms and their potential impacts. Hutchins Center Working Paper #53. Link

Consulting and Applied Projects

1. **Zimbabwe Parliamentary Strengthening Program (PSP) Public Financial Management Training Program**. Consultant. 2022–2024. Funded by USAID.
   Designed and delivered training modules on public financial management for members of parliament and parliamentary staff.
2. **The practice of congressional budgetary review in Western countries**. Consultant. Chinese Academy of Social Sciences. Beijing, China. 2017. Funded by Chinese Academy of Social Sciences.
   Provided comparative analysis of budget review processes in the U.S. and delivered policy recommendations for oversight mechanisms in China.
3. **Capital Region Indicators: Benchmarking Progress in New York's Capital Region**. Advisor. Capital District Regional Planning Commission. Albany, NY. 2016. Funded by Capital District Regional Planning Commission.
   Led a team of MPA students in developing key indicators and benchmarks across six domains–social welfare, education, housing, economics, transportation, and health–to evaluate the Capital Region's performance relative to peer regions.
4. **Public Pension Project**. Advisor. Rockefeller Institute of Government. 2015–2018. Not funded.
   Provided advice on development of public pension simulation models.

GRANTS

External Grants

Total external award amount **$1,070,704** as PI and Co-PI

1. **Universal Public Pension Actuarial Modeling Tool: Development and Initial Modeling Phases**. PI. Reason Foundation. October 1, 2023 to September 2026. Total funding: $120,000.
2. **The Impacts of GASB 67 and GASB 68 on Pension Discount Rate and Unfunded Liabilities Reports**. PI (with Trang Hoang also as PI). Governmental Accounting Standards Board (GASB) Gil Crain Memorial Research Grant. July 1, 2023 to May 31, 2024. Total funding: $10,000.
3. **Examining the Impact of Legacy Costs on New York State Rural Schools**. PI. Spencer Foundation. July 1, 2023 to December 31, 2025. Total funding: $50,000.
4. **Model Risk Management for Pension Funds Investment Practitioners**. Co-PI (with Don Boyd as PI). Society of Actuaries (SOA). September 28, 2022 to December 31, 2023. Total funding: $30,435.
   As Co-PI, I conducted a review on pension plan fiscal risk, model risk, and model risk management; co-developed the pension model and associated risk measures; and co-authored the final report.
5. **Public Pension Plan Risk-Sharing Analysis**. PI. Pew Charitable Trusts. July 2, 2020 to December 31, 2021. Total funding: $192,041.
6. **California Public Pension Plan Policy Analysis**. Co-PI (with Don Boyd as PI). Carla and David Crane Foundation. March 1, 2020 to February 28, 2022. Total funding: $275,000.
   As Co-PI, I contributed to the development of simulation modeling and co-authored the final report.
7. **Public Pension Risk-Sharing: A Policy Guidebook**. Co-PI (with Don Boyd as PI). Arnold Ventures. October 1, 2019 to September 30, 2020. Total funding: $193,872.
   As Co-PI, I contributed to the development of simulation modeling and co-authored the final report.
8. **Creating State Microdata Tax File Compatible with TaxData**. PI. American Enterprise Institute. September 3, 2019 to December 31, 2019. Total funding: $15,000.
9. **Analyzing risks and issues relating to the New York City Teachers' Retirement System**. Subaward PI (with Don Boyd as PI). Equable Institute. August 1, 2018 to March 30, 2020. Total funding: $142,181 ($54,653 subaward to Rockefeller College).
10. **The Effect of Actuarial Inputs on Public Pension Liabilities and Contribution Requirements**. Co-PI (with David Matkin as PI). Steven H. Sandell grant program, funded by U.S. Social Security Administration and administered by Center for Retirement Research at Boston College. May 2015 to April 2017. Total funding: $42,175.
    As Co-PI, I developed the simulation model, conducted the analysis, and co-authored the final report.

Internal Grants

Total internal funding amount **$17,376** as PI and Co-PI

1. **Engaging Citizens with Financial Information: Understanding Main Components of the Perception of Fiscal Stress**. Co-PI (with Luis Luna-Reyes as PI). University at Albany Faculty Research Award Program (FRAP B). Total funding: $2,237.
2. **Public Pension Risk-Sharing Mechanisms and Their Potential Impacts**. PI. Rockefeller College Research Incentive Fund (RCRIF). September 2019. Total funding: $1,575.
3. **Assessing the financial impacts of natural disasters on New York State local governments**. PI. University at Albany Faculty Research Award Program (FRAP A). June 2017 to May 2019. Total funding: $9,585.

4. **Research on Contribution Policies in State Retirement Systems**. PI. University at Albany Faculty Research Award Program (FRAP B). May 2014 to April 2016. Total funding: $3,979.

PRESENTATIONS AND INVITED TALKS

External Invited Research Talks and Lectures

1. "Institutions and fiscal sustainability of public pensions". Research talk at the Maxwell School of Citizenship and Public Affairs, Syracuse University. Syracuse, NY on October 30, 2026.
2. "Nonlinear regression models". Lecture delivered at China-America Association for Public Affairs Summer Methods Workshop on July 7, 2026 (online).
3. "Public pension plans and pension policy simulation using Python and Codex". Lecture delivered at Zhejiang University, China on May 27, 2026.
4. "New York State public finance and budgeting process". Lecture delivered at New York State Leadership Institute. Albany, NY on March 27, 2025; February 26, 2026.
5. "Managing Public Pension Plans: Decisions, Challenges, and Reforms". Book talk delivered at Zhejiang University, China on June 20, 2025.
6. "Participatory budgeting and fiscal transparency: Concepts and practices". Presented at Zimbabwe Civil Society Organization Public Financial Management Training Program on May 22, 2023 (online); lecture delivered to international graduate students at Huazhong University of Science and Technology (HUST) on June 28, 2024.
7. "Binary choice models: Linear probability, probit, and logit models". Lecture delivered at China-America Association for Public Affairs Summer Methods Workshop on June 28, 2024, Wuhan, China.
8. "The impact of pension benefits on government employees: An empirical study based on U.S. states". Invited talk at Huazhong University of Science and Technology (HUST) on June 27, 2024.
9. "Fiscal transparency: Theory and U.S. practices". Lecture delivered at Education University of Hong Kong on October 18, 2021 and February 28, 2022 (online); at Zhejiang University, Hangzhou, China on March 25, 2023; at Fudan University, Shanghai, China on May 20, 2023.
10. "Fiscal risks and risk-sharing policies in U.S. state and local government pension plans". Research talk at Zhejiang University, March 27, 2023; at Fudan University, Shanghai, China on May 18, 2023.
11. "Public sector pension funding crisis and reforms in the U.S.". Lecture delivered at Hong Kong University of Science and Technology (HKUST), China on April 20, 2023.
12. "Disaster aid distribution in U.S. governments: Mechanisms and equity issues". Research talk at Sun Yat-sen University on March 16, 2023; at Zhejiang University on March 23, 2023; at Nanjing University on April 12, 2023.
13. "Public choice theory and fiscal transparency". Lecture delivered at Sun Yat-sen University, Guangzhou, China on March 12, 2023.
14. "Building fiscal resilience in government emergency management system". Lecture delivered at the Education University of Hong Kong in November 2022 (online).
15. "Stochastic simulation of public pension risk-sharing policies". Research talk at the Middle Atlantic Actuarial Club fall meeting on November 15, 2021 (online).
16. "Budgeting and financial management". Lecture delivered at Municipal Clerks Institute, New York, on July 22, 2021 (online).
17. "Fiscal stress monitoring system in New York State: The impact on local governments". Research talk at Sun Yat-sen University, Guangzhou, China on November 19, 2020 (online).
18. "Budgets and appropriations in U.S. state governments: Processes and outcomes". Research talk at Fudan University, Shanghai, China on July 22, 2020 (online).
19. "Funding U.S. public employee retirement systems: Risk and reform". Research talk at Fuzhou University on June 6, 2018; at Sun Yat-sen University on June 8, 2018; at Southwestern University of Finance and Economics on June 12, 2018. China.
20. "The impact of future investment returns on public pension costs and liabilities". Research talk at the conference "Gathering Storm: The Risks of State Pension Underfunding" at the Mossavar-Rahmani Center for Business and Government, Harvard Kennedy School, Boston, MA on October 19-20, 2017.
21. "The fiscal impacts of declared and undeclared natural disasters on New York State local governments". Research talk at Research and Practice in Progress Briefing on Local Government in New York: A Forum for Local Government Researchers, Practitioners and Policy Makers. Rockefeller Institute of Government, Albany, NY, 2016.
22. "Searching for policy alternatives to the local government pension contribution rollercoaster". Research talk at Research and Practice in Progress Briefing on Local Government in New York: A Forum for Local Government Researchers, Practitioners and Policy Makers. Rockefeller Institute of Government, Albany, NY, 2015.
23. "Defined contribution pension plan design and implementation". Research talk at the Great Plains Government Finance Officers Association (GFOA) conference. Omaha, NE on May 11, 2012.

Workshop/Presentations at UAlbany

1. "Examining the impact of legacy costs on New York State rural schools". Invited talk at Rockefeller Brown Bag (RBB) at University at Albany, SUNY on February 5, 2026.
2. "Understanding public pension plans". Rockefeller College Lunch & Learn at University at Albany, SUNY on September 17, 2025.
3. "Shifting U.S.-China relations and their impact on campus". Rockefeller College Lunch & Learn at University at Albany, SUNY on March 10, 2025.
4. "Disaster experiences and emergency budgeting: Evidence from subnational governments in China". Invited talk at Rockefeller Brown Bag (RBB) at University at Albany, SUNY on September 7, 2023.

5. "Understanding risk taking and risk sharing in public retirement plans: A simulation approach". Invited talk at Rockefeller Brown Bag (RBB) at University at Albany, SUNY on March 18, 2021.
6. "The effect of pension reforms on state and local government workforce". Invited talk at Rockefeller Brown Bag (RBB) at University at Albany, SUNY on October 18, 2018.
7. "Assessing and managing the impacts of natural disasters on local government finance". Invited talk at Thursday Policy Lunch (TPoL) at University at Albany, SUNY on March 2, 2017.
8. "A case of New York State's budget passage and the implications for budgeting". Invited talk at Thursday Policy Lunch (TPoL) at University at Albany, SUNY on April 10, 2014.

Conference Presentations

Regularly present research, often with doctoral student co-authors, at national and international conferences, including:

- Association for Budgeting and Financial Management (ABFM) Annual Conference
- American Society for Public Administration (ASPA) Annual Conference
- Association for Public Policy Analysis and Management (APPAM) Fall Research Conference
- Public Management Research Association (PMRA) / Public Management Research Conference (PMRC)
- Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Annual Conference
- Public Finance Spring Research Conference
- Municipal Finance Conference
- Northeastern Public Finance and Budgeting Workshop
- Western Social Science Association (WSSA) Annual Conference

TEACHING AND ADVISING

Courses

Department of Public Administration & Policy, University at Albany, SUNY:

(1) PAD 316 Methodological Tools for Public Policy (undergraduate core) (F13, S14, S16, F18, F19)
(2) PAD 501 Public and Nonprofit Financial Management (graduate core) (F13, F14, F15, F18, F19 online, F20 online, S24 online, F24 online, F25 hybrid)
(3) PAD 505 Statistics for Public Managers and Policy Analysts (graduate core) (S16, S17 online, S18 online, S19 online, S20 online)
(4) PAD 642 Public Budgeting (graduate elective) (S14, S15, F15, S17, S18 online, S19 online, S20 online, S21 online)
(5) PAD 705 Advanced Quantitative Analysis (doctoral core) (F21, F23, S25)
(6) PAD 881/882/883/884 Seminar in Doctoral Research and Professional Development (doctoral core) (S24, F24, S25, F25)

University of Nebraska at Omaha, School of Public Administration:

(1) PA 4390 Public Budgeting (undergraduate elective) (F11, F12, S12)
(2) PA 3000 Applied Statistics and Data Management in the Public Sector (undergraduate core) (S12)
(3) PA 2170 Introduction to Public Administration (undergraduate core) (S13)
(4) PA 8010 Public Economy (Teaching Assistant) (S12)

Doctoral Dissertation Committees

Chair

2021–2026 Hyoeun Kim (chair; PhD awarded; placement: tenure-track Assistant Professor, University of Illinois at Chicago, 2026–present)

2017–2022 Sungyoon Lee (chair; PhD awarded; placement: tenure-track Assistant Professor, Seoul Women's University, 2022–2026; Korea University, 2026–present)

2016–2021 Hyewon Kang (chair; PhD awarded; placement: tenure-track Assistant Professor, Florida International University, 2022–2025; Hanyang University, 2025–present)

2015–2020 Youngsung Kim (member 2016–2018, chair 2018–2020; PhD awarded; placement: tenure-track Assistant Professor, Colorado State University, 2020–2023; Hankuk University of Foreign Studies, 2023–present)

Member

2021–2024 Patrick Schumacher (member; placement: Rockefeller Institute of Government)

2018–2025 Moontae Hwang (member; placement: Institute for Traffic Safety Management & Research, Albany)

2017–2023 Ju-Ying Yang (member; placement: tenure-track Assistant Professor, Valdosta State University)

2014–2022 Ken Bulko (member; PhD awarded; placement: lecturer, University at Albany)

2013–2018 Adenantera Dwicaksono (member; PhD awarded; placement: tenure-track, Institut Teknologi Bandung, Indonesia)

2013–2022 Hao Sun (member; PhD awarded; placement: tenure-track Assistant Professor, Gallaudet University)

Doctoral Candidacy Committees (not including those who later served on the dissertation committee)

2018–2022 Zakhar Berkovich (member)

2019–2021 Roland Poirier (member)

2015–2016 Ashley Alteri (member)

Other Student Engagement

2018, 2019 Teaching at Public Policy & International Affairs Program (PPIA), Topic: Understanding the Government Budgeting Process

2014–present Public Finance reading group (biweekly reading group for doctoral students)

SERVICE & PROFESSIONAL DEVELOPMENT

Department Service

2021–2022, 2023–present PhD Program Director, Department of Public Administration and Policy, Rockefeller College of Public Affairs and Policy, University at Albany, SUNY

2021–2026 Member, Executive Committee

2016, 2020, 2021, 2025, 2026 Member, Tenure and Promotion Committee

Spring 2020, Fall 2020, Spring 2021 Formative and summative teaching evaluations

2018–2021 Member, Doctoral Program (2019–2021), PhD Admission (2018–2021), and Doctoral Dissertation Award (2018) Committees

2018–2021 Concentration Chair, Public Financial Management

2020 Member, Strategic Planning Committee

2014–2019 Member, Faculty Search Committees

- Associate/Assistant Professor of Public Management (2014)
- Associate/Assistant Professor of Applied Microeconomics (2015)
- Associate/Assistant Professor of Nonprofit Management (2017)
- Adjunct faculty, elective courses in public budgeting and finance (2018)
- Associate/Assistant Professor of Public Budgeting and Financial Management (2019)

2013–2019 Member, MPA Admission (2013–2019), Academic Standing (2015–2018), and NASPAA Competency Review (2017) Committees

College Service

2019 Performance review for Center for Policy Research (CPR) staff

2019 Professional Development Program Curriculum Review (Title of the course: *Poverty and Trauma-Informed Assistance*)

2018 Coordinator, collaboration with the School of Public Administration, Southwestern University of Finance and Economics (SWUFE), Sichuan, China

2018–2019 Faculty sponsor, visiting scholar from Fuzhou University, Fujian, China

2016 Member, Search committee, Graduate Coordinator position, Rockefeller College, University at Albany, SUNY

2014 Member, Search committee, Associate Administrator position, Center for Policy Research, University at Albany, SUNY

University Service

2024–2025 Provost's Leadership Academy Fellow

2021–present Member, Executive Committee, University at Albany, SUNY – Asian Coalition of Professionals (UA-ACP)

2017–2019 Member, University Senate

2017–2019 Member, University Senate Undergraduate Academic Council (UAC)

2017–2019 Member, University Senate Inter-discipline committee

2017 Faculty Research Award Program Category A (FRAP A) reviewer

Service to the Discipline and Profession

Editorial

2023–present Associate Editor, *International Journal of Public Administration*

2021–present Editorial board member, *International Review of Public Administration (IRPA)*

2020–present Editorial board member, *Journal of Public Budgeting, Accounting & Financial Management*

2016–present Editorial board member, *Chinese Public Administration Review (CPAR)*

Academic Associations

2021, 2023 Howard Award Committee, Association for Budgeting and Financial Management (ABFM)

2020 Michael Curro Student Paper Award Committee, Association for Budgeting and Financial Management (ABFM)

2020–present Secretary, China-America Association for Public Affairs (CAAPA)

2019–2021 Executive Committee member, Association for Budgeting and Financial Management (ABFM)

2017–2019 Executive board member, China-America Association for Public Affairs (CAAPA)

- CAAPA award selection committee (2018 chair; 2019 member)

Conference Organizer

2017–2020 International panels on ABFM (Association for Budgeting and Financial Management) Annual Conference

2017 Northeast ABFM (Association for Budgeting and Financial Management) research workshop, May 26, 2017. New York,

NY.
2016 Symposium on Public Budgeting and Financial Management in Asia. October 5, 2016. Seattle, WA.

Ad Hoc Reviewer

- *Administration & Society*
- *American Review of Public Administration*
- *Asia-Pacific Journal of Accounting & Economics*
- *Asia Pacific Journal of Human Resources*
- *Asia-Pacific Journal of Public Administration*
- *Chinese Public Administration Review*
- *Economic Inquiry*
- *Environmental Science & Policy*
- *International Journal of Public Administration*
- *International Review of Administrative Sciences*
- *International Review of Applied Economics*
- *JAMA Network Open*
- *Journal of Asian Public Policy*
- *Journal of Behavioral Public Administration*
- *Journal of Chinese Governance*
- *Journal of International Development*
- *The Journal of Politics*
- *Journal of Public Administration Research and Theory*
- *Journal of Public Budgeting, Accounting & Financial Management*
- *Journal of Regional Science*
- *Local Government Studies*
- *Municipal Finance Journal*
- *Nonprofit and Voluntary Sector Quarterly*
- *Pacific Affairs*
- *Policy and Society*
- *Policy Studies Journal*
- *Public Administration Quarterly*
- *Public Administration Review*
- *Public Budgeting and Finance*
- *Public Finance and Management*
- *Public Finance Journal*
- *Public Finance Review*
- *Public Management Review*
- *Public Money & Management*
- *Public Performance & Management Review*
- *Public Works Management & Policy*
- *Regional Studies*
- *Social Science & Medicine*
- *State and Local Government Review*
- *Urban Research & Practice*
- 公共行政评论

Book/Publisher Reviews

- Palgrave Macmillan
- Routledge Taylor & Francis Group
- SAGE Publications Inc.